

The logo features a central illustration of a basketball player in silhouette, jumping to shoot a ball. The player is positioned above a basketball hoop. This central scene is framed by a circular laurel wreath. Below the wreath, the word "TANTALUS" is written in a large, serif font, and "SINCE 1961" is written in a smaller font below it.

Internal Policy 2024-2025

of Eindhovense Studenten Basketball Vereniging Tantalus

1. Membership

Article 1.1

Members are required to follow the rules as stated in both the statutes and the policy.

Article 1.2

Those who wish to become a member will notify the board per a subscription form.

Article 1.3

There are two different Tantalus memberships; the competitive and the recreational player. The contribution fee for either option is determined at the GMM. In 2024-2025 this is:

	Full Season	Half Season
MSE1	€225.00	€150.00
MSE2	€125.00	€90.00
MSE3	€125.00	€90.00
MSE4	€125.00	€90.00
MSE5	€125.00	€90.00
MSE 6	€125.00	€90.00

VSE1	€140.00	€100.00
VSE2	€125.00	€90.00
Recreationals	€30.00	€20.00

Contribution is deducted by the treasurer in October. If you have chosen to pay the contribution in two terms the second half is deducted in February. If you sign up during the year, the contribution is deducted as soon as possible.

Membership for a full year is defined as 2 semesters; starting at the Monday of the first week of the university year and ending at the start of summer holidays. Membership for half a year is defined as one semester. The first semester is from the Monday of the first week of the university year up until the winter break, with a grace period up until the first of February. The second semester is from the week after the winter break until the start of summer holidays.

For recreational players, the fee is set at €30.00 for a full season (Article 1.10).

Article 1.4

A competition player that wishes to stop playing games has to notify the board at least 4 weeks before the half-year or full year ends. Otherwise the player is required to pay the contribution for the following (half)year, unless decided otherwise by the board.

Article 1.5

A competition player can only get a debt relief once all fees (contribution, fines, potentially increased with 15% interest per year) are met.

Article 1.6

A member can only stay a member once all fees (contribution, fines) from the previous year(s) have been paid. The deadline to do so is the 1st of September of next season.

Article 1.7

Anyone can practise for free for three practices a year. Afterwards, they have to join the team and pay the membership fee.

Article 1.8

Competition players are subscribed by the association as a member of the N.B.B.

Article 1.9

Those who unsubscribe as a competition player during the competition are accountable for all possible fees imposed by the N.B.B. as a result.

Article 1.10

For the 2024-2025 season, recreational players will no longer be permitted to participate in up to three games, as was allowed in previous years. This change is due to the requirement that all players participating in games must be registered in the NBB app, which would make them subject to the Letter of Clearance (LOC) fee. If a recreational player is selected to join a team for competitions, they will be required to pay the full competition contribution fee for that team.

Article 1.11

As Tantalus is a student association, those who sign up have to be a student. You are allowed to keep playing at Tantalus up until one year after your graduation. The year after you will have to make room for new students. The exception here is the "Oud Ballen" team where old-members can keep playing after graduation, specifically meant for active members.

Article 1.12

Oud Ballen are extraordinary members, in the category competition players. It is their responsibility to compose one or more teams. During the GMM the maximum amount is determined. The board has the right to reduce that amount. In 2024-2025 there are 0 teams.

Article 1.13

In an "Oud Ballenteam" only people who; can no longer receive a sports card and have been a

member of the association may join. The board reserves the right to include members who do not meet both requirements.

Article 1.14

An “Oud Ballenteam” has to pay the contribution for a competition player in that team as well as the rent for the hall for their games, as imposed by the SSC on the association. They also have to arrange and pay for their own training accommodation.

Article 1.15

“Oud Ballen” don’t have a right to vote.

Article 1.16

Members of an “Oud Ballenteam” are not allowed to join in other teams, nor the other way around. In case of ascendancy the board is allowed to deviate from this point.

Article 1.17

“Oud Ballen” can not be a part of the board or a committee, with the exception of the “Oud Ballen” committee. The board reserves the right to make exceptions if necessary.

Article 1.18

Alumni members are extraordinary members and follow different rules. Alumni members consist of old Tantalus members who are no longer students and want to stay in touch with the association.

Article 1.19

Alumni members do not play competition and do not have a team.

Article 1.20

An alumni member can only be people who a) can no longer receive a student sports card and b) have been a member of the association. The board reserves the right to include members who do not meet both requirements.

Article 1.21

Alumni members pay an amount of money set by the alumni committee for one full year. In the year 2024-2025 this is determined to be 25 euros.

Article 1.22

Alumni members do not have a right to vote.

Article 1.23

Alumni can not be part of the board. They also can not be a part of committees except for: a) the alumni committee, b) the technical committee if they are a coach for a Tantalus team.

2. Obligations

Article 2.1

Competition playing members are obligated to get their rule licence (spelregelbewijs) from the N.B.B. via their online tool (currently Flowsparks). Players that have already been subscribed to competition in the Netherlands before, for Tantalus or another association, are obligated to have this licence before their first competition game. For players that have not played competition in the Netherlands before, they should get the licence before their first game. If the rule licence is not obtained within this period, the player is at least suspended for the next game. The suspension will go on if the rule licence is still not obtained after that game and will end when the licence is obtained.

Article 2.2

Starting from the 2024-2025 season, all competition players are required to participate in rules or referee workshops organised by the N.B.B. or complete the accompanying referee exam. Players who fail to attend a mandatory course, whether organised by the N.B.B. or Tantalus, risk having their SKP-points withheld or being assigned additional table and referee duties without receiving SKP-points. The board will enforce these consequences at its discretion.

Article 2.3

For the 2024-2025 season, competition playing members are no longer obliged to take part in the NBB aptitude test (proeve van bekwaamheid).

Article 2.4

The game secretary will provide the members with the task schedule at least 4 weeks in advance. Tasks consist of table duties and referee duties, to be executed at home games and games during Van Lint week, and possible other games as assigned by the game secretary. If the task schedule has not been provided 4 weeks in advance to the task, a member cannot be fined for not being able to attend their task, if the member communicates this with the board as soon as possible.

Article 2.5

Competition players are obligated to referee and/or do jury duty for games as appointed by the game secretary. If they are unable to do a task, the player is obligated to find their own replacement, in consultation with the game secretary. If the obligation is not met the board can impose a fine, set at the GMM, potentially increased by a fine imposed by the N.B.B. In 2024-2025 this fine is €10 for showing up late. Here late is defined as later than 10 minutes before the game has to start according to the NBB. The fine is raised to €20 for showing up after the beginning of the official game time and is raised to €40, accompanied by having table duty at the player's own next home game for showing

up more than 30 minutes after the official game time. These fines are only applicable if you are notified of your task at least 4 weeks in advance. If a player is not there 10 minutes before the game starts he gets a warning the first time it happens. After that he will be fined the usual €10. This does not apply to the other fines of €20 and €40. For external referee duties the fines of not showing up will be higher. If a player does not show up to an external referee duty, he/she has to pay €50 in fines and will be suspended for 1 game.

Article 2.6

The board has the ability to offer up to 50% of the fine to a member within Tantalus to cover for someone's task if the original task holder is not able to attend to their task.

Article 2.7

A member that fails to pay a fine before the deadline, a month after the fine is received, will not be allowed to participate in training or games up until those fines have been paid. The board reserves the right to make exceptions.

Article 2.8

Only a coach, assistant coach or team captain is authorised to request the rental of the SSC van. The request must be submitted to the game secretary and must include the date, as well as the start and finish times for the van rental. The game secretary will review the request and either approve or reject it. The decision will then be communicated back to the person who made the request.

Article 2.9

When a coach, assistant coach or team captain requests to rent a van, as outlined in Article 2.14, they are responsible for covering the rental fee. This amount will be based on the invoice issued by the SSC, which they are obligated to pay in full.

3. Jerseys

Article 3.1

Members representing the association in games are dressed in the attire as appointed by the board. In 2024-2025 the jersey cost is 45 euro, which is deducted in October or, if you buy it during the year, as soon as possible.

Article 3.2

If unsubscribed, members can resell their jersey to the association for a reduced price depending on the jersey wear. This is further explained on the jersey form signed at the time of acquiring.

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4. Scheidsrechter Contact Persoon (SKP) System

Article 4.1

The game secretary is responsible for dividing equally amongst all competition players table and referee duties during game days. To track this process, the SKP point system is used. All members of the association are persuaded to accumulate 12 SKP points by the end of each season. The game secretary is to give priority for a duty to the player with the least number of points.

Article 4.2

Members can gain SKP points through various roles such as refereeing, coaching, or participating in committees (refer to Article 5.1).

Article 4.3

The updated SKP points are provisional and subject to further modification based on the actual workload experienced throughout the season. If the workload associated with a specific role or committee is determined to be less than initially anticipated, the SKP points will be revised at the board's discretion. This can take place at any time of the year, and additional table or referee duties may be assigned.

Article 4.4

For the 2024-2025 season, the awarded SKP point for coaching and game-day duties are determined as follows; head coaches: 12 SKP points; assistant coaches: 10 SKP points; player-coaches: 9 SKP points; table duties: 1 SKP point per game; refereeing: 2 SKP points per game; refereeing as a buddy; 3 SKP points per game.

5. Committees

Article 5.1

The board can be assisted in performing their duties by one or more committees, composed of members of the association. A summary of the sub articles may be found at the end of this article.

Article 5.1.1 Merchandise Committee (MerchCo)

MerchCo is responsible for organising and guiding printing sessions where team members are to cut their own vinyl and press their own warm-up shirts. They oversee the design, preparation, and production of merchandise items, ensuring timely delivery to members. 6 SKP points will be awarded to committee members if new merchandise is successfully produced and distributed during the year. 2 SKP points will be awarded if no new merchandise is provided, but existing commitments (e.g., warm-up shirts) are fulfilled. This will be determined by a mid-season evaluation outlined in Article 5.5. The production of warm-up shirts will be pushed to shortly after the Christmas break. MerchCo can have up to six (6) members.

Article 5.1.2 Social Activities Committee (SHART)

SHART is responsible for planning and executing a minimum of one (1) social event per month. 6 SKP points will be awarded if the committee successfully organises a consistent schedule of events throughout the year. 4 SKP points will be awarded if fewer activities are organised, but still meet basic expectations for member engagement. A schedule should be created at the beginning of the year with the events that will be attempted to take place. SHART can have up to ten (10) members.

Article 5.1.3 International Basketball Tournament Committee (IBT)

The IBT Committee is responsible for organising and managing the annual IBT. 8 SKP points will be awarded to committee members. There can be up to nine (9) people in the committee.

Article 5.1.4 Sponsorship Committee (SponsorCo)

SponsorCo is responsible for finding sponsorships that provide financial and material support for the association's activities. Members are also responsible for all communication with the sponsoring entities. 4 SKP points will be awarded if sponsorships are successfully secured during the season. This stays constant throughout the year and is not subject to changes. There can be up to four (4) members in the committee.

Article 5.1.5 Vacation Committees (VakanCie and VakanSKI)

VakanCie is responsible for organising the Tantalus weekend. VakanSKI is responsible for organising a Tantalus Ski trip. Committee members of both VakanCie and VakanSKI will receive 4 SKP points if the respective weekend or ski trip is successfully organised. In the event that no trip is organised, members will receive 1 SKP point. SKP points are awarded in accordance with Article 5.5. There can be up to five (5) members in each committee.

Article 5.1.6 Alumni Committee (OLD)

The Alumni Committee is responsible for finding and communicating with members of OLD, the alumni association. A yearly event is to be organised for these members. It is to the committee members' discretion to pursue a yearbook production. Every five (5) years, a larger reunion should be held for all alumni and current Tantalus members. During normal years, the Alumni Committee is awarded with 3 SKP points. In reunion years (2021, 2026, etc.) 7 SKP points will be awarded. Committee members are also advised to produce a yearbook. If so, an additional 4 SKP points will be awarded. There can be up to four (4) members in the committee.

Article 5.1.7 Design Committee (DeCo)

DeCo is tasked with maintaining and enhancing the visual representation of the association, primarily through social media and digital platforms. 6 SKP points will be awarded if the committee manages social media, produces regular content, and updates the website. Determinant of this is Article 5.5. There can be up to six (6) members in the committee.

Article 5.1.8 Advisory Council Committee

The ACC is to help and scrutinise the board. The ACC is expected to have a meeting with the

current Board of E.S.B.V. Tantalus before every GMM. The ACC is asked to do an internal review on the functioning of the current board right before the semi-annual GMM. The ACC is tasked with forming an emergency board if the current board ceases to exist until a constitutional GMM can be held. The members of the ACC are to be voted on and are only to be initiated with a majority vote. The ACC reserves the right to nominate new members. The ACC is to have at least 3 members and no more than 6. ACC members do not have to be a member of E.S.B.V. Tantalus. The ACC can not consist of more than 3 members who are not currently a member of E.S.B.V. Tantalus. At no point can a person be in both the ACC and the board. The length of the term served in the ACC is a maximum of three years and a minimum of one year. The board cannot terminate the ACC nor remove one of her members. The ACC can be terminated with a majority vote at the GMM. There are no SKP points awarded to ACC members.

Article 5.1.9 Financial Committee (KasCo)

KasCo will ensure accountability in the financial transactions of the treasurer, as well as advise and assist in the maintenance of the association's financial stability. Members of KasCo are awarded with 2 SKP points. There can be up to three (3) people in the committee.

Article 5.1.10 Bartending Committee (BarCo)

BarCo is responsible for coordinating the fulfilment of our bartending commitments to the Hubble Community Cafe on the TUE Campus. Membership in the committee also entails working a minimum of two shifts throughout the year. Members of BarCo are awarded with 3 SKP points. There can be up to eight (8) people in the committee.

Article 5.1.11 Technical Committee (TC)

The TC is responsible for facilitating practices and managing games for their respective teams. SKP points for the TC are further explained in Article 4.4.

Article 5.1.12 Introduction Committee (IntroCo)

IntroCo is responsible for planning and executing a recruitment strategy that keeps the association at a sustainable level of membership, as well as properly welcoming and introducing new members to the association and its people. Members of IntroCo are awarded with 3 SKP points. There can be up to four (4) people in the committee.

Article 5.2

Each committee is required to submit a *short* written report to the board no later than four (4) weeks after the conclusion of their last task or event of the season. The report must account for the tasks carried out, challenges encountered, and the outcomes of their activities. It aims at making the change of committee members easier.

Article 5.3

Based on the quality of work and the fulfilment of duties, the board will determine the appropriate allocation of SKP points as outlined in Articles 4.1 to 4.3. Assessment can take place any time throughout the year, and additional tasks, like table or referee duties may be assigned.

Article 5.4

At the start of the new season, a minimum of one previous representative committee member is required to provide assistance and guidance to the incoming committee members for a minimum of one meeting. They are also required to help with forming a new committee, if deemed necessary.

Article 5.5

The board member responsible for each committee is required to conduct a formal evaluation of the committee's deliverables midway through the season. The purpose of this evaluation is to assess the committee's progress and ensure that all set goals for the period have either been met or are on track for completion. This evaluation process will help identify any challenges or delays, allowing for timely interventions and adjustments to ensure the successful fulfilment of the committee's objectives.

Article 5.6

When a member participates in multiple committees, the SKP points awarded will be based on the committee that grants the highest number of points. For each additional committee the member serves on, they will receive an additional 2 SKP points.

6. Donors

The yearly subsidy for donors is determined in the GMM. The secretary ensures they receive a message asking whether they wish to stay donors each year.

7. The Board

Article 7.1

Address changes have to be registered by the player in the NBB app within 8 days.

Article 7.2

The board will supply temporary fulfilment of board functions.

Article 7.3

The chairman leads proceedings to the association, supported by the rest of the board.

Article 7.4

The chairman leads meetings, is the spokesperson for the board and the representative for the association at occasions.

Article 7.5

The secretary a) takes the minutes during every meeting, b) is responsible for the archive and correspondences, c) makes a yearly report, presented at the start of the association year.

Article 7.6

The treasurer is responsible for the accountancy and takes care of collecting contributions, donations and other fees. The accountancy has to be shown whenever other board members ask for inspection.

Article 7.7

The treasurer gives a yearly report on the financial situation at the start of the association year.

Article 7.8

The game secretary notifies members of all competition data. They also appoint necessary referees and other game officials.

Article 7.9

The Commissioner of Internal Affairs oversees the committees and ensures they assist the board if and when necessary.

Article 7.10

All authorizations of the board members are established with this policy and the relative statutes.

Article 7.11

The board reserves the right to register or deregister for games in the name of the association.

Article 7.12

The composition of teams, safe for the "Oud Ballenteams", happens by the board, or a committee (Article 1.17) appointed by the board, in consultation with both the trainer and members involved.

Article 7.13

In order to uphold the democratic principles of the General Members' Meeting and to avoid conflicts of interest, members of the association are not to authorise the board members to vote on their behalf. However, the board is allowed to vote during the GMM, as its constituents are still active members of the association.

Article 7.14

The board members are awarded with the maximum number of SKP points.

Article 7.15

The board cannot nominate members for the ACC (Article 5.1.8) to avoid conflict of interest.

Disclaimers

Article 8.1

The association has no responsibility over any properties of members, third parties, in localities or on sports terrains. She has no responsibility for bodily harm on members, third parties or mentioned localities or sports terrains.

Article 8.2

Prizes and premiums achieved by teams of the association become property of the association.

Article 8.3

If the N.B.B. or the FIBA impose a fine on the association, caused by absence, negligence or fault of any member or members. This fine is imposed partially or fully on those member(s). This excludes board members, if the fine is caused while in function.

Article 8.4

The board decides, in consultation with trainers, the division of members over training slots. The board can also, after consultation, decide on further rules with regard to access to practices.

Article 8.5

If the association receives referee - or travel allowance from the N.B.B. This compensation is given to those who refereed league games at the start of the following competition season. This can be settled with their contribution fee and their possible open debts.

Article 8.6

Changes to this policy can only be decided at a GMM. Proposed changes have to be open for inspection at least 7 days before the GMM in question.

Article 8.7

In any and all cases where the law, nor the statutes nor this policy provides, the board decides.

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Eindhoven, October 9th 2024